

## Health, Safety & Environment Policy

We at GTL Limited believe in sustainable development and are committed to effective management of health, safety, environment and community development as an integral part of our business. We are committed to minimize impacts on the environment & to minimize occupational health & safety risk with respect to our facilities and services. We will conform to the regulatory requirements at all times and conduct our activities in a manner to prevent or minimize pollution.

We at GTL shall continually improve HSE compliance by deploying/achieving following objectives.

- Implement regular health surveillance and risk-based monitoring of employees.
- Ensure optimum utilization of renewable & non renewable resources
- Carry out all our business activities in eco-friendly manner
- Promote awareness amongst all employees to work in a manner, which ensures protection of environment and occupational health & safety for all.
- Ensure proper disposal of all wastes.
- To monitor & minimize number of accidents/incidents in the facility.
- Encourage contractors and suppliers to adopt principles and practices adopted by us.

Our commitment includes continuous monitoring and feedback, in order to adopt a responsible and positive approach to HSE issues.

This Health, Safety and Environment Policy was approved by the Whole Time Director and COO on 1<sup>st</sup> January 2009.